

Tool 12: Adaptive Management Protocol

Adaptive Management Protocol

Scaling Goal:

I. PLAN

What is the key problem, opportunity or situation that will be the focus for adaptation during this cycle? Why do you believe it is important to address this issue?

What proposed adaptation(s) do you want to test to address this challenge or opportunity and why?

What is the plan to test this change or adaptation (include who needs to implement the change or alternative, what they will do, when, where and how they will do it)?

How will you assess whether this change or adaptation leads to improvement? Detail what data will be collected and how, by whom, how often, and how these data will be used for decision-making.

Predicted results: What do you expect to happen as a result of this change?

Form completed by:

Date:

Individual(s) and affiliation(s):

II. TEST

As the adaptation is being tested, are there any observations, unexpected circumstances or unplanned changes to document?

Form completed by:

Date:

Individual(s) and affiliation(s):

III. REFLECT

What are the results of testing the change or adaptation? How were these results identified?

Did the change lead to improvement? Why or why not? Analyze the results by comparing the prediction to what actually happened.

What lessons were learned from testing this change or adaptation?

Based on this learning and reflection, what will you do next? Will you maintain or expand the change, will you tweak or adapt the change, or will you abandon the change to try something else? Begin a new "plan" section of the form to flesh out the proposed next steps.

Form completed by:

Date:

Individual(s) and affiliation(s):

